MAF **Marketing Accountability Foundation Vision & Long-Range Plan August 2008**

Plan Review & Revision August 15, 2008



Marketing Accountability Standards Board of the Marketing Accountability Foundation

The MAF Long-Range Plan sets forth the Foundation's Vision, Organizational Structure, Fiduciary Building Blocks and Success Criteria.

The Plan is expected to enhance the effectiveness of the Foundation as well as it's standard setting Board and Advisory Council.

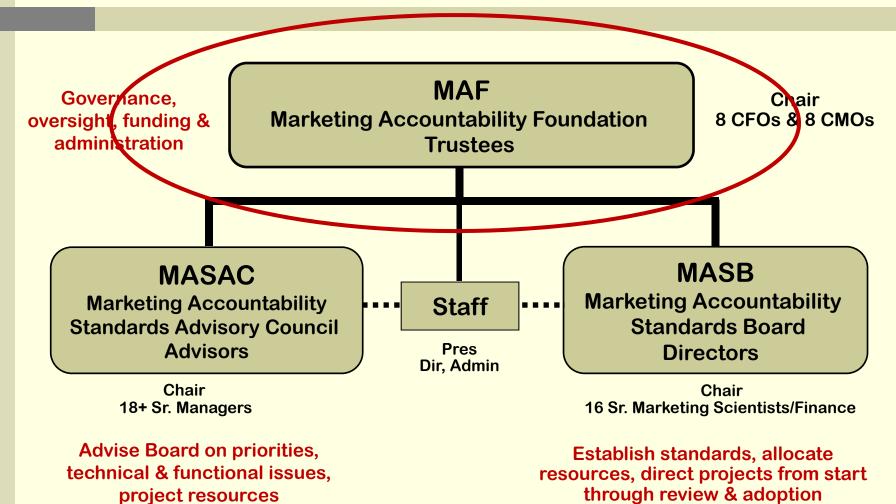


Vision

Laying the measurement foundations for marketing professionals to realize full accountability and strategic status in the Boardroom as reliable forecasters and achievers of consistent growth in customer revenues, earnings and cash flows quarter-to-quarter and year-to-year.

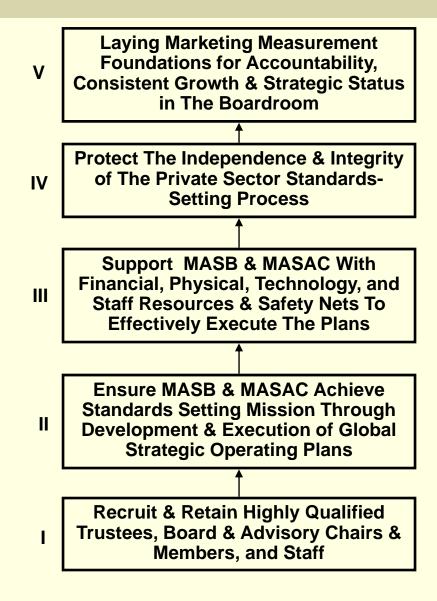


Organizational Structure



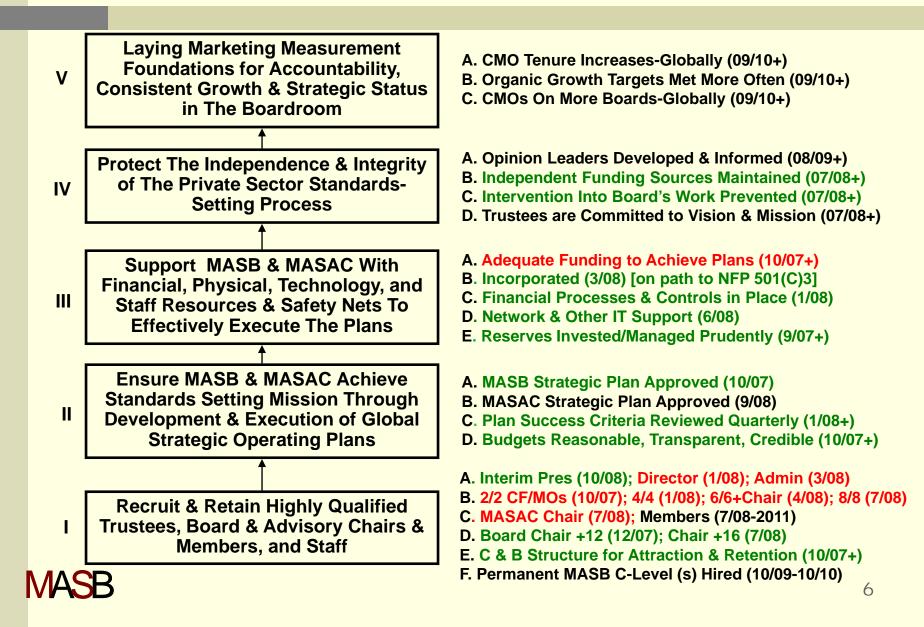
MASB

Fiduciary Building Blocks





Fiduciary Building Blocks & Success Criteria



Highlights Year to Date (On/Ahead of Plan)

- MASB Launched
- Board size on Plan for Project Work
- Interim President Hired
- Interim Trustees and Officers Appointed
- MAF & MASB Plans Drafted & MASB Plan Approved
- Plans & Success Criteria Reviewed Quarterly
- Incorporated in Delaware
- Legal & Financial Processes & Controls in Place
- Corporate Actions Approved and in Records Book
- Expenses on Phase I Budget
- Reserves in savings account earning interest
- Three New Charter Members/Companies (Columbia, MSP, ConAgra)
- IT Support & Safety Nets in Place
 - Website launched
 - GoToMeeting for virtual meetings
 - Groove for file sharing
 - Carbonite for continuous back-up



Need to Improve (Off Plan)

While 07/08 plan was aggressive, we are way behind on recruiting Charter Marketer Members and C-Level Trustees (with Domino effect on budget, hiring/paying staff, forming Advisory Council).

Barriers:

All but one MASB member volunteers w/day jobs And/or working on projects 1 staff for Mgmt, Pjcts, DvImp (one arm paper hanger) None having the C-Level connections Market w/measurement & process management phobia And not wanting to be first in

In April, we appointed 4 Interim Trustees from the MASB Board to meet w/Pres monthly and to focus on this until we figure it out.

This is our one Mission critical challenge...for customers & funding

And we need all the help we can get!?!



Marketing Initiatives

<u>Means</u>	What	Lead	<u>Support</u>	<u>Planned</u>	
Internet	Web Site	Meg	TBD	07/08	
	Qtly E-Mail	Meg	TBD	NA	
Press	Qtly NewsLetter	Meg	TBD	NA	-
On Podiums	ARF	Kate	Joel	07/08	
Or Pubs	MSI	Russ	David	07/08	
	DMA	Peter	Joe	07/08	
	ANA Nielsen	Rick/Kate Dipita	Barbara	07/08	Ň
	TNS	Mike H			
	AMA			07/08	

Launched 4/08 Will Start 9/08

Started 12/08

Presentation 9/08

w/Short-Term & Long-Term Catalogue

Help??

On Association Podiums More Marketer E-Mail Addresses Press List Links to Association Member Websites Association member Links to MASB Other?



Sales Initiatives w/Marketers

<u>Initiative</u> ANA Summit (2/07) Spring Summit (3/08) C-Level Outreach (6/08)	<u>Attending/</u> <u>Participating</u> 10 3 13*	Interested 2 2 2 2	<u>Membership</u> 1 1	<u>Sales Cycle</u> 4 mos 4 mos
Direct (6/08)	4	2		

* Nearly half of those interviewed were gone when results were delivered (<1 Yr).

Help??

We need 2-3 more CMO/CFO Level Trustees to start (meeting) Then they would work on recruiting the others Any ideas on how to get this accomplished faster?



Rounding Out the MASB Board (and starting MASAC)

<u>Constituency</u> Marketer (4)	<u>Org</u> Visa ConAgra Microsoft ?	<u>Disc</u> Fin MkS MkS Fin	<u>Who</u> X X Joe/Meg	<u>When</u> X X 1/09
Measurement (3)	Nielsen TNS IPSOS	MkS MkS MkS	X (2) Meg Meg	X 1/09 12/08
Media/Agency (1)	Starcom	MkS	X	X
Associations (5)	MSI	MkS	X	X
	ARF	MkS	×	x
	DMA	Econ	×	X
	ANA	MkT	Meg	3/09
	AMA	MkS	David	1/09
	FEI	Fin	David	1/09
B-Schools (4)	UCLA	Econ	X	
	UCR	MkS	X	
	Columbia	MkS	X (2)	
	Harvard	MkS	Joe/Don	9/08
	Wharton	MkS	Joe/Don	9/08
Consultancy	MMAP	MkS	X	X
	MSP	Fin.Mks	X (2)	X

16+1 Balanced (Over 17 will form the MASAC)

Note: With just one more marketer or the two more measurement companies, we could add the second full-time position...and four arms hanging paper!



Deliverables (Near-Term Projections)

- Track Record First 3 ½ Years (Boardroom Project/MASB)
 - 0.85 Full-Time positions/Yr
 - 7.29 Board Volunteers/Yr
 - 1.1 Projects completed/Yr (through to adoption)
- Phase I of Budget/Plan (Current)
 - 1 Full-Time Position
 - 9 Board Volunteers
 - 1.2 Projects completed/Yr
- Phase II of Budget/Plan (w/4 Charter Marketers)
 - 2 Full-Time Positions
 - 16 Board Volunteers
 - 2.6 Projects completed/Yr
- Phase III of Budget/Plan (w/8 Charter Marketers)
 - 3 Full-Time Positions
 - 18 Board/Advisory Volunteers
- R 4.0 Projects/Yr

Overall P&L (Q3 Review)

				TOTAL		
	Q3	Budget	+/- Budget	YTD	Budget	+/- Budget
Ordinary Income/Expense						
Income						
Membership Dues	0.00			138,666.68	138,000.02	666.66
Total Income	0.00			138,666.68	138,000.02	666.66
Expense						
CSP	0.00	0.00	0.00	0.00	0.00	0.00
SG&A	25,306.90	28,656.75	-3,349.85	104,967.60	113,744.21	-8,776.61
Total Expense	25,306.90	28,656.75	-3,349.85	104,967.60	113,744.21	-8,776.61
Net Ordinary Income	-25,306.90	-28,656.75	3,349.85	33,699.08	24,255.81	9,443.27
Other Income/Expense						
Other Income						
Interest Earned	1,650.04	2,000.01	-349.97	3,832.72	3,999.99	-167.27
Total Other Income	1,650.04	2,000.01	-349.97	3,832.72	3,999.99	-167.27
Net Other Income	1,650.04	2,000.01	-349.97	3,832.72	3,999.99	-167.27
tIncome	-23,656.86	-26,656.74	2,999.88	37,531.80	28,255.80	9,276.00

Expenses below Phase I Budget Q3 and YTD (Travel & Professional Services)



Thank-you!



Marketing Accountability Standards Board of the Marketing Accountability Foundation

Roles and Responsibilities

	Foundation	Advisory Council	Standards Board
	(MAF)	(MASAC)	(MASB)
Leadership	4 Officers and	Chair and	Chair and 16
	14 Trustees for	18+ Advisors to	Directors to oversee
	Governance	Consult with Board	Project Execution
Qualification	One seat per dues	One seat per dues	One seat per dues
	paying Marketer	paying Member	paying Member ¹
	(C-suite)	(Sr Managers)	(Sr Scientists)
Role/Benefit	Stewardship and	Influence Priorities	Set Priorities and
	Overall Direction	and Outcomes	Determine Outcomes
Requirements ²	3 of 4 meetings	3 of 4 meetings	9 of 12 monthly
	per year	per year	meetings + project(s)
Term	3 Years w/eligibility	3 Years w/eligibility	3 Years w/eligibility
	for second term	for second term	for second term

¹ Two seats on Board may be held until Advisory Council established

² Meetings set systematically and dates posted annually



Other (Expectations & Exceptions)

When Absence required	Notify Staff, Delegate responsibilities
Job Change	6 month window to get new employer into membership
Retirement	Emeritus status offered if in good standing: continued contribution with no dues and no vote



Interim President's Time Allocation

	Projects	Development	Management
Q1	20%	36%	44% (Org Start)
Q2	<mark>39</mark> (Summit)	28	33
Q 3	28	42	30
Q4 TD	34 (Summit)	41	25
YTD	30	36	34



Overall P&L

	2007/08	Annualized	2008/09	<u>2009/10'</u>
REVENUES				
Membership Dues	\$774,584	\$1,186,667	\$1, 790,000	\$2,730,000
Projects, Auditing & Advisory Services	<u>48,000</u>	<u>796,000</u>	<u>1,744,000</u>	<u>2,288,000</u>
TOTAL REVENUES	822,584	1,982,667	3,534,000	5,018,000
EXPENSES				
Selling, General, Administrative (SG&A)	\$610,812	\$829,088	\$1,302,903	\$2,197,373
Cost of Projects/Services Provided (CSP)	<u>24,000</u>	<u>748,000</u>	<u>1,672,000</u>	<u>2,144,000</u>
TOTAL EXPENSES	634,812	1,577,088	2,974,903	4,341,373
REVENUES minus EXPENSES	\$187,772	\$405,579	\$559,097	\$676,627

