#### **Marketing Accountability Standards**

Where Marketing Stands on **Measurement & Process** Management **Cross Industry** 

> February 2014 Orlando



#### Where Marketing Stands Cross Industry



Earl Taylor
Chief Marketing Officer
Marketing Science Institute
MASB Member & Director



David Reibstein
Professor of Marketing
The Wharton School
MASB Member & Director

#### **Break**



Greg Banks
Director
Deloitte Strategy &
Operations Practice



Meg Blair
President
Marketing Accountability
Foundation



#### Where Marketing Stands

#### The Practice and Impact of **Marketing Science**

**Excerpts from MSI Conference January 15 – 16, 2010 MIT** Cambridge, Massachusetts

Earl Taylor, CMO **Marketing Science Institute (MSI) MASB Director** February 2014 **Orlando** 

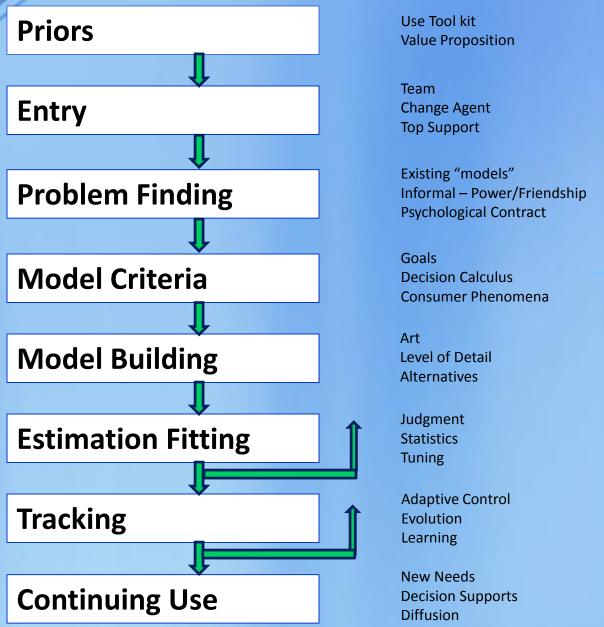


Marketing Accountability Standards Board of the Marketing Accountability Foundation of the Marketing Accountability Foundation

# Viewing the Implementation of Marketing Models as Organizational Change

Glen L. Urban
Practice and Impact of Marketing Science Conference
January 15, 2010

### **CHANGE PROCESS (Initial Model)**



#### **OUTLINE**

- Problem of continuing implementation, institutionalization, and cultural change
- Three cases Personal experience
  - > ASSESSOR (success)
  - Intel personal advisor (failure)
  - > Web and advertising morphing (in process)
- Revised organizational change model
- Lessons for Managers and Researchers
- Discussants Little and Lilien

#### **ASSESSOR (and BASES successes)**

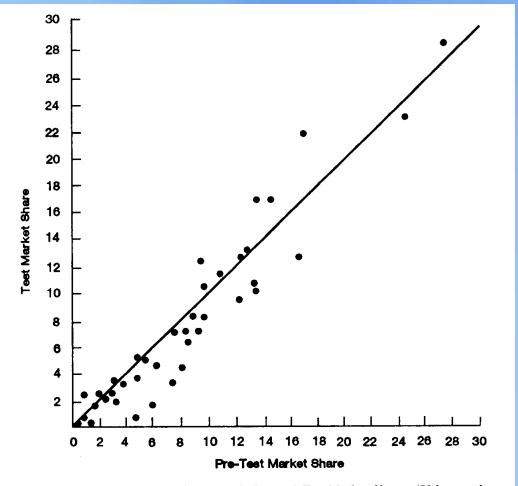


Figure 16.5 Comparison of Pretest-Market and Test-Market Shares (Urban and Katz, 1983, p. 223; reprinted with permission)

#### WHAT WORKED

- Early managerial interface and advocate
- Important Problem pain point
- Simple but powerful model and measurement
- Understandable to prior managerial model
- Validation
- Easy implementation with outside firms contracting accepted method – Fast and high benefit/cost
- Learning and evolution
- Institutionalize the step into process of new product development – "standard practice"

#### Failure: Rosa (to reduce tele-center costs)



#### What type of camera do you have? Click the picture of your camera.





Intel® Home PC Camera



CS430 / CS431 Intel @ PC Camera Pro Pack Intel® Pro PC Camera Intel® Pro video PC Camera



CS330 / YC66 / YC76 Create & Share® Camera Pack Intel® Deluxe PC Camera Intel® PC Camera Pack

My camera isn't shown here.

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#### **ROSA: What Happened?**

- Tracking Use and reduce tele-center costs
- Continuing Use Visionary Left, team transfers, and Budget Priorities and NIH/turf battles – Rosa persists, but not widely implemented on other products
- Evolve Use in HR, but not IT continuing use
  - Rosa lived for 6 years

# Comments on: "Implementation of Marketing Models"



Gary L. Lilien

#### Wide Applicability/Benefit

- "... it is highly unlikely that decision makers will consistently outperform a good quality model-based decision support system and they are better off relying on even a simple, but systematic model..." (Hoch and Schkade 1996, p. 63)
- Retail pricing DSSs that include price-optimization models dramatically outperform retail managers (Reda 2003, Montgomery 2005)

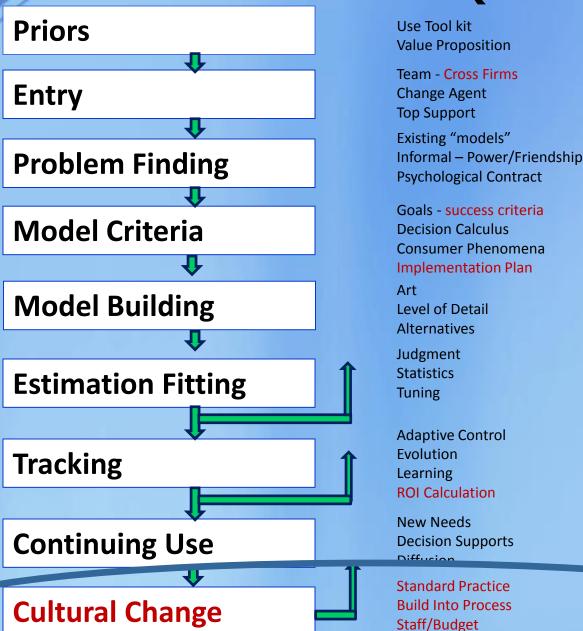
#### And Yet...

- □ Only 5 to 6% of retailers use such DSSs even after their organizations have purchased them, with most managers preferring to use gut-feel for making pricing decisions (Sullivan 2005)
- □ Research shows managers' disinclination to use DSSs even when the models embedded in the systems are known to improve decision quality and performance (Ashton 1991, Singh and Singh 1997, Yates, Veinott, and Patalano 2003, Sieck and Arkes 2005)

#### **CONCLUSIONS**

- Implementation is organizational/cultural change
- Use change process
- Enhancement of Process Model New Emphasis on Cultural Change

#### **CHANGE PROCESS (Revised Model)**



## Thank-you!



#### Where Marketing Stands

#### **Advertising Budgeting:** A Report from the Field

**Excerpts from 1998 report** generated for 4As and MSI by Paul Farris, Ervin Shames, and David Reibstein And a more recent survey 2013

> David Reibstein **Professor of Marketing** The Wharton School **Director of MASB** February 2014 Orlando



#### **Overview**

- We began with a genuine interest in how managers set budgets and the use of marketing mix models
- With conviction that advertising budgeting is a very tough problem
- During our research, we encountered two opinions strongly held
- One is that the whole question is too complicated to ever be answered and that it is a waste of time to work on it
- The other is that we already have pretty good answers, we just need to use them
- There is some room between these two views to acknowledge that budgeting is a process that transcends measurement & modeling
- This should not be interpreted as being negative on the role of models and measurements.



#### The Research

- We took a model of the budgeting process as the starting point for a deeper look in our interviews
- A series of interviews were conducted with about 20 managers in 14 different businesses on their approaches to proposing and reviewing advertising and marketing communications budgets
- Industries represented included consumer non-durables, pharmaceuticals, consumer durables, chemicals, and financial services
- The purpose of the interviews was to learn more about different budgeting procedures actually being used in practice
- The challenge was to understand (and report) these procedures in enough detail, that, given the same starting information, different managers could use the procedures to arrive at the same dollar budget
- The small sample of managers we spoke to was significantly above average in technical competence



#### 2013 Research on the Use of MMModels

Survey of consultants and a separate survey of clients—two views on the budgeting process and the role of models



#### The Findings: Surprises

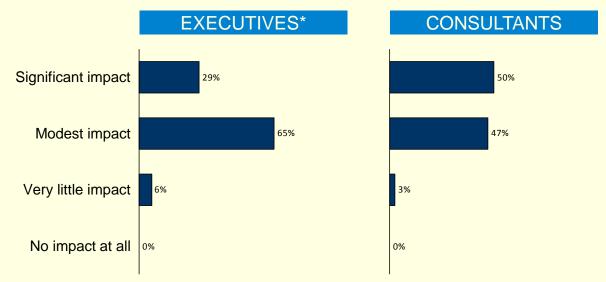
- No companies reported using rules of thumb to set advertising budgets exclusively, but most companies used more than one approach to evaluate general levels of spending.
- Most companies used multiple "stakes in the ground" to assess the budget, but none reported a specific process for combining inputs to arrive at a dollar figure.
- Most companies used marketing mix models of some kind to estimate advertising effects on sales, but no companies were able to show exactly how marketing mix models were used to arrive at advertising budgets.
- Most companies believed that models are "blunt instruments" that cannot discriminate between advertising levels that are within +/- 10% of each other.
- Most companies perceived the market research designed to project advertising effects on sales as highly risky, but no companies reported procedures for analyzing those risks.

#### The Findings: Surprises (cont.)

- No companies were able to justify exactly how minimum efficient levels of advertising were set, but most companies believe that there are minimum efficient levels of spending
- Only one company reported a formal procedure for deciding how much of the budget should be allocated for copy development and production versus media time/space.
- The two points above are related to a more global observation that was generated during these interviews: more or less money for advertising can have an effect on consumer sales in four ways: (a) increased reach, (b) increased frequency, (c) higher impact media (that has higher CPMs), and (d) higher impact copy
- Neither managers nor the research community is adequately distinguishing between these different potential uses of advertising dollars.
- For example, if a test market reports no response to increased advertising spending, which of the above four ways of spending advertising dollars has been tested?

# Executives and consultants differ in assessment of model impact on decisions

Q: How would you describe the impact marketing mix models have had on marketing spend and other marketing decisions in your/your clients' organizations?

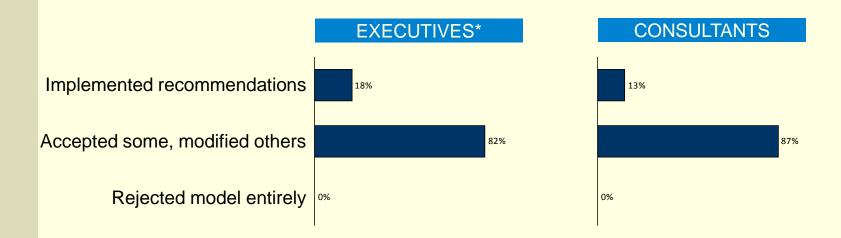


- Recognizing small sample, stronger sense among executives that analytics have had only modest impact is concerning
- Consultants may be exposed to tactical business applications that don't percolate up to executive level



## However, consensus that most model-based recommendations are modified

Q: Marketing mix models often produce recommendations with respect to size and allocation of the marketing budget. Have you/your clients accepted these recommendations and implemented them as suggested?





# Several themes in explanation for changing or rejecting model-based recommendations

Q: If your organization/your clients either made modifications or rejected the model results outright, what was their primary reason for doing this? (OPEN END QUESTION)

- In descending order of relative frequency
- 28 consultant responses
- 14 executive responses

- Model recommendations not fully in synch with current brand strategy or marketing programs
- Other data and research went into decisions; model results and recommendations sometimes conflicted with these inputs
- Overall lack of confidence in models and analytics/need more time to prove out
- Spending decisions based on multiple objectives and factors, not just short-term ROI and other metrics from MMM
- Not all recommendations executable plans/budgets already locked, etc.
- Use other approaches in addition to MMM for spending decisions
- Model recommendations not aligned with current category, market, or customer dynamics
- Model results and recommendations conflicted with prior beliefs based on experience
  - Consultants see logical explanation?
  - Executives just generally skeptical?



## At extremes, 2 groups that aren't necessarily understanding or communicating effectively with one another?

#### CONSULTANT

"Not all Marketing Directors believe in Modelling and Stats. Some of them believe they are paid for their entrepreneurial skills and their visionary understanding of the future. I have seen it very often that these kinds of people reject "learning from the past" and don't believe the future "is a mathematical optimization."

#### **EXECUTIVE**

"Lack of alignment to other data sources introduces even more questions. Also these teams are often data wonks who have a hard time telling their story. And I think a lot of the results get lost because they can't get folks to understand what they are talking about. We are looking at bringing in more of a pure business executive to run this team. "



# Executives and consultants differ in assessment of model impact on decisions

Q: What changes need to be made in marketing mix modeling and similar advanced sales analytics to increase their impact on marketing spend and other marketing decisions in your/your clients' organizations? [SELECT ALL THAT APPLY BELOW BASED ON YOUR EXPERIENCE]



- More improvement opportunities identified per respondent by consultants this is their focus
- Consensus on need for better alignment of sales modeling & analytics with other sources of learning



## Beyond marketing mix models, which don't get used across the board, what approaches are clients taking to set budgets?

Q: In allocating budget across the major "buckets" of spending, please check which 1 or 2 approaches below that your clients rely on most. [CHECK UP TO 2 ITEMS FROM LIST]

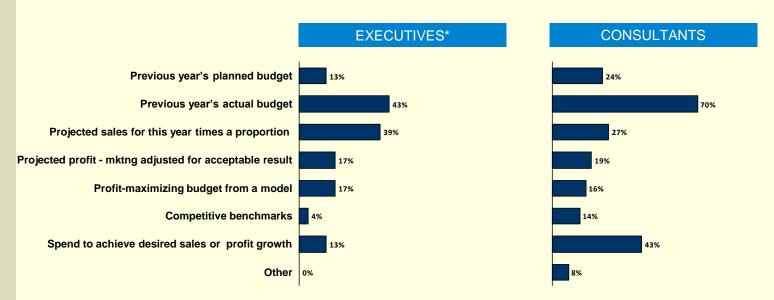


- Consultants see multiple approaches at work 2 per respondent vs. 1 for executives
- Possible that executives see budget determination as more of a negotiating process, i.e., what happens when consultants aren't in the room?



## If starting point not always a sales model, where do companies start the budget setting process?

Q: In setting total marketing spend for the plan period, please indicate the starting point most frequently used by your organization/your clients [CHECK UP TO 3 ITEMS FROM LIST]



- Consensus across executives and consultants that there is continued reliance on last year's budget, best guesses of what it will take to hit a goal, and time-honored rules like A/S ratio
- Again, consultants appear to perceive more ways of accomplishing the goal could result from vantage point further down in client's organization



#### **Observations**

- The issue is not whether advertising works, but how much to spend, how to spend it, and what processes facilitate these decisions
- Studies that prove that "advertising works" are not enough for the operating executives who propose & review advertising budgets and commit their business units to the achievement of objectives
- They also want to know how more, or possibly less, advertising would work
- Managers already believe that advertising is a major contributor to the success of some companies some of the time
- What they do not know, is how to decide on an advertising budget for their business today



#### Observations (cont.)

- The advertising budgeting process is distrusted
- There is strong suspicion that it could be improved
- Exactly how it could be improved is not so clear
- It is not even clear how CEOs and CFOs can know that reasonable diligence has been exercised in proposing a specific marketing communications budget



#### **Conclusions**

- We as academics and modeling/information companies can continue to refine and improve upon our models.
- However, if we are truly to deliver value, we have to get insights from models utilized
- Still have a way to go and need better understanding of barriers to adoption
- Rarely is this because models aren't technically correct
- Executives and consultants see model usage, business impact, and barriers to adoption differently
- Important to confirm breadth and depth of general skepticism among executive managers toward analytics as a primary decision input
- Consistency (or at least credible reconciliation) with other information sources a key factor – models part of a bigger picture and being seen as a disconnect hurts
- Next step: survey of large base of users?
- Will we listen?



If a dynamic economy is to be preserved in this country . . . it is going to take advertising budgets that are geared to the market and to the opportunity rather than to a historical formula or to a management guess

Leo Burnett (1949) as cited by Broadbent



## Thank-you!

